



Centre Policy for determining teacher assessed grades in Summer 2021: GCSE, A Level, Btec and other vocational qualifications

Centre Policy for determining teacher assessed grades – summer 2021: Longsands Academy

Background

The government announced in January 2021 that grades in GCSE, A/AS Level, Project Qualifications and Advanced Extension Award would be determined by centres, rather than by examination. Following JCQ guidance, this policy outlines the procedures we will follow to determine grades in an appropriate, consistent and fair manner so that students' progression is not disadvantaged by the pandemic.

Statement of intent

Statement of Intent

The purpose of this policy is:

- to ensure that teacher assessed grades are determined fairly, consistently, free from bias and effectively within and across departments
- to ensure the operation of effective processes with clear guidelines and support for staff
- to ensure that all staff involved in the processes clearly understand their roles and responsibilities
- to support teachers to take evidence-based decisions in line with Joint Council for Qualifications guidance
- to ensure the consideration of historical centre data in the process, and the appropriate decision making in respect of, teacher assessed grades
- to support a high standard of internal quality assurance in the allocation of teacher assessed grades
- to support our centre in meeting its obligations in relation to equality legislation
- to ensure our centre meets all requirements set out by the Department of Education, Ofqual, the Joint Council for Qualifications and awarding organisations for Summer 2021 qualifications
- to ensure the process for communicating to candidates and their parents/carers how they will be assessed is clear, in order to give confidence.

Roles and responsibilities

This section of our Centre Policy outlines the personnel in our centre who have specific roles and responsibilities in the process of determining teacher assessed grades this year.

Roles and Responsibilities

Head of Centre

The Head of Centre, Neil Owen:

- will be responsible for approving our policy for determining teacher assessed grades.
- has overall responsibility for the Academy as an examinations centre and will ensure that clear roles and responsibilities of all staff are defined
- will confirm that teacher assessed grade decisions represent the academic judgement made by teachers and that the checks in place ensure these align with the guidance on standards provided by awarding organisations
- will ensure a robust internal quality assurance process has been produced and signed-off in advance of results being submitted.

Senior Leadership Team and Heads of Subject/Department

Our Senior Leadership Team and Heads of Departments will:

- provide training and support to our other staff.
- support the Head of Centre in the quality assurance of the final teacher assessed grades.
- ensure an effective approach within and across departments and authenticating the preliminary outcome from single teacher subjects.
- be responsible for ensuring staff have a clear understanding of the internal and external quality assurance processes and their role within it.
- ensure that all teachers within their department make consistent judgements about student evidence in deriving a grade.
- ensure all staff conduct assessments under the appropriate levels of control with reference to guidance provided by the Joint Council for Qualifications.
- ensure teachers have the information required to make accurate and fair judgments.
- ensure that a Head of Department Checklist is completed for each qualification that they are submitting.

Teachers

Our teachers will:

- ensure they conduct assessments under our centre's appropriate levels of control and have sufficient evidence, in line with this Centre Policy and guidance from the Joint Council for Qualifications, to provide teacher assessed grades for each student they have entered for a qualification.
- ensure that the teacher assessed grade they assign to each student is a fair, valid and reliable reflection of the assessed evidence available for each student.
- make judgements based on what each student has been taught and what they have been assessed on, as outlined in the section on grading in the main JCQ guidance.
- produce an Assessment Record for each subject cohort, that includes the nature of the assessment evidence being used, the level of control for assessments considered, and any

other evidence that explains the determination of the final teacher assessed grades. Any necessary variations for individual students will also be recorded.

- securely store and be able to retrieve sufficient evidence to justify their decisions.

SENDCo

Our SENDCo, Patricia Martin-Morales, will:

- ensure that all students who are eligible for Access Arrangements have been tested, the appropriate applications to JCQ have been made and evidence is retained to substantiate the need.
- ensure that all teachers and parents/carers of the students concerned have been made aware of the access arrangements which have been applied.

Examinations Manager

Our Examinations Manager, Margaret Carpenter, will:

- be responsible for the administration of our final teacher assessed grades
- liaise with SLT and Subject leaders to ensure that evidence of student work used for grading is available in a suitable format, should it be called for as part of a post-results appeals process.
- work with the Head of Centre to manage the post-results process.

Data Manager

Our Data Manager, Nicola Jarvis, will:

- work with the Head of Centre, SLT and Subject Leads to gather data required for the final grading process.
- work with the Examinations Manager to collate and distribute final grades.
- assist the Examinations Manager in providing data to support the post-results appeals process.

Training, support and guidance

Training

This section provides details of the approach our centre will take to training, support and guidance in determining teacher assessed grades this year

- The Examinations Manager will ensure that all subject leaders will be kept up to date with information provided by the awarding bodies in connection with the grading process, including ensuring that all have access to new online platforms linked to the process.
- Teachers involved in determining grades in our centre will attend any centre-based training to help achieve consistency and fairness to all students.
- Teachers will engage fully with all training and support that has been provided by the Joint Council for Qualifications and the awarding organisations.
- Subject Leaders and their SLT Line Managers will ensure that all members of their subject teams involved in the grading process will be fully briefed on the process as it is to be applied in their subjects.

Support for Newly Qualified Teachers and teachers less familiar with assessment

This section provides details of our approach to training, support and guidance for newly qualified teachers and teachers less familiar with assessment

- NQTs, RQTs and teachers less familiar with assessment will participate in the process under the guidance of their subject leaders.
- The Assistant Principal responsible for professional development, Deborah Gordon, will provide additional support and guidance to NQTs and RQTs as appropriate.
- Trainee teachers may be involved in an observational role, to support their professional development.
- We will put in place additional internal reviews of teacher assessed grades for NQTs and other teachers as appropriate.

Use of appropriate evidence

This section of our Centre Policy indicates how our centre will give due regard to the section in the JCQ guidance entitled: *Guidance on grading for teachers*.

A. Use of evidence

- Teachers making judgements will have regard to the Ofqual Head of Centre guidance on recommended evidence, and further guidance provided by awarding organisations.
- All candidate evidence used to determine teacher assessed grades, and associated documentation, will be retained and made available for the purposes of external quality assurance and appeals.
- We will be using student work produced in response to assessment materials provided by our awarding organisation(s), including groups of questions, past papers or similar materials such as practice or sample papers.
- We will use non-exam assessment work (often referred to as coursework), even if this has not been fully completed.
- We will use student work produced in centre-devised tasks that reflect the specification, that follow the same format as awarding organisation materials, and have been marked in a way that reflects awarding organisation mark schemes.
- We will use substantial class or homework (including work that took place during remote learning).
- We will use internal tests taken by pupils.
- We will use mock exams taken over the course of study.
- We will use records of a student's capability and performance over the course of study in performance-based subjects such as music, drama and PE.

Additional Assessment Materials provided by awarding bodies

We will make use of awarding body material provided, as appropriate:

- to give students the opportunity to show what they know, understand or can do in an area of content that has been taught but not yet assessed
- to give students an opportunity to show improvement, for example, to validate or replace an existing piece of evidence
- to support consistency of judgement between teachers or classes by giving everyone the same task to complete
- to combine and/or remove elements of questions where, for example, a multi-part question includes a part which focuses on an element of the specification that has not yet been taught.

Our centre will ensure the appropriateness of evidence and balance of evidence in arriving at grades in the following ways:

- we will consider the level of control under which an assessment was completed, for example, whether the evidence was produced under high control and under supervision or at home
- we will ensure that we are able to authenticate the work as the student's own, especially where that work was not completed within the school or college
- we will consider the limitations of assessing a student's performance when using assessments that have been completed more than once, or drafted and redrafted, where this is not a skill being assessed
- we will consider the specification and assessment objective coverage of the assessment
- we will consider the depth and breadth of knowledge, understanding and skills assessed, especially higher order skills within individual assessments.

Determining teacher assessed grades

Awarding teacher assessed grades based on evidence

In awarding teacher assessed grades:

- teachers will determine grades based on evidence which is commensurate with the standard at which a student is performing, i.e. their demonstrated knowledge, understanding and skills across the content of the course they have been taught
- teachers will record how the evidence was used to arrive at a fair and objective grade, which is free from bias
- teachers will produce an Assessment Record for each subject cohort and will share this with their Head of Department. Any necessary variations for individual students will also be shared
- Heads of Department will collate the Assessment Records in order to reach an overview and maintain standardisation of approach
- SLT Leads will discuss the collated records with the Heads of Department concerned, in order to maintain consistency of standards across subjects.

Internal quality assurance

This section of our Centre Policy outlines the approach our centre will take to ensure internal standardisation of teacher assessed grades.

Head of Centre Internal Quality Assurance and Declaration

Internal quality assurance

To ensure consistency, fairness and objectivity of decisions, both within and across subject departments:

- we will ensure that all teachers involved in deriving teacher assessed grades read and understand this Centre Policy document
- in subjects where there is more than one teacher and/or class in the department, we will ensure that our centre carries out an internal standardisation process
- we will ensure that all teachers are provided with training and support to ensure they take a consistent approach to:
 - Arriving at teacher assessed grades
 - Marking of evidence
 - Reaching a holistic grading decision
 - Applying the use of grading support and documentation
- we will conduct internal standardisation across all grades
- we will ensure that the Assessment Record will form the basis of internal standardisation and discussions between teachers to agree the awarding of teacher assessed grades
- where necessary, we will review and reflect on individual grading decisions to ensure alignment with the standards as outlined by our awarding organisations
- where appropriate, we will amend individual grade decisions to ensure alignment with the standards as outlined by our awarding organisations
- where there is only one teacher involved in marking assessments and determining grades, then the output of this activity will be reviewed by an appropriate member of staff within the centre, who may be the SLT Lead for that subject or a colleague in a related discipline
- in respect of equality legislation, we will consider the range of evidence for students of different protected characteristics that are included in our internal standardisation.

Comparison of teacher assessed grades to results for previous cohorts

Comparison of Teacher Assessed Grades to results for previous cohorts

This section gives details of our internal process to ensure a comparison of teacher assessed grades at qualification level to results for previous cohorts in our centre taking the same qualification.

- We have information on the grades awarded to our students in past June series in which exams took place (e.g. 2017 - 2019).
- We will consider the size of our cohort from year to year.
- We will consider the stability of our centre's overall grade outcomes from year to year.
- We will consider both subject and centre level variation in our outcomes during the internal quality assurance process.
- We will prepare a succinct narrative on the outcomes of the review against historic data which, in the event of significant divergence from the qualifications-levels profiles attained in previous examined years, will address the reasons for this divergence. This commentary will be available for subsequent review during the QA process.
- This data will also be reviewed at Trust level.

If our initial teacher assessed grades for a qualification are viewed as overly lenient or harsh compared to results in previous years:

- we will compile historical data giving appropriate regard to potential mixtures of A*-G and 9-1 grades in GCSEs. Where required, we will use the Ofqual guidance to convert legacy grades into the new 9 to 1 scale
- we will bring together other data sources, including SISRA, that will help to quality assure the grades we intend to award in 2021
- we will take account of variations in profiles, including ability levels on intake and the composition of the year groups in terms of SEND, EAL and other characteristics which might influence the grade profile.

Access Arrangements and Special Considerations

This section of our Centre Policy outlines the approach our centre will take to provide students with appropriate access arrangements, taking into account mitigating circumstances in particular instances.

Reasonable adjustments and mitigating circumstances (special consideration)

- Where students have agreed access arrangements or reasonable adjustments (for example a reader or scribe) we will make every effort to ensure that these arrangements are in place when assessments are being taken.
- Where an assessment has taken place without an agreed reasonable adjustment or access arrangement, we will remove that assessment from the basket of evidence and alternative evidence obtained.
- Where illness or other personal circumstances might have affected performance in assessments used in determining a student's standard of performance, we will take account of this when making judgements.
- Where low attendance for reasons other than illness and personal circumstances as outlined above has been an issue, decisions must be taken on the basis of available evidence and we will take reasonable steps to provide opportunities for a student to sit one or more assessments to provide evidence towards a grade.
- We will record, as part of the Assessment Record, how we have incorporated any necessary variations to take account of the impact of illness or personal circumstances on the performance of individual students in assessments. The Examinations Manager should be made aware of where this has occurred.
- To ensure consistency in the application of Special Consideration, we will ensure all teachers have read and understood the document: [JCQ – A guide to the special consideration process, with effect from 1 September 2020](#)

B. Addressing Disruption/Differentiated Lost Learning (DLL)

This section gives details of our approach to address disruption or differentiated lost teaching.

- Teacher assessed grades will be determined based on evidence of the content that has been taught and assessed for each student.
- Where learning was lost due to the student's lack of motivation or attendance, the grade must be based on the evidence which exists, though the student should be offered the opportunity to make up for lost work during the time available before grading.

Objectivity

This section of our Centre Policy outlines the arrangements in place to ensure objectivity of decisions.

Objectivity

Staff will fulfil their duties and responsibilities in relation to relevant equality and disability legislation.

When discussing the process with Heads of Department, SLT links should pay particular attention to the need to be aware of the possibility of bias, considering:

- sources of unfairness and bias (situations/contexts, difficulty, presentation and format, language, conditions for assessment, marker preconceptions, for example
- how to minimise bias in questions and marking and hidden forms of bias and
- bias in teacher assessed grades.

To ensure objectivity, all staff involved in determining teacher assessed grades will be made aware that:

- unconscious bias can skew judgements
- the evidence presented should be valued for its own merit as an indication of performance and attainment
- teacher assessed grades should not be influenced by candidates' positive or challenging personal circumstances, character, behaviour, appearance, socio-economic background, or protected characteristics
- unconscious bias is more likely to occur when quick opinions are formed; and

Our internal standardisation process will help to ensure that there are different perspectives to the quality assurance process.

Recording decisions and retention of evidence and data

This section of our Centre Policy outlines our arrangements for recording decisions and to retaining evidence and data.

C. Recording Decisions and Retention of Evidence and Data

To ensure evidence and data are available for inspection or to support appeals, we will:

- ensure that teachers and Heads of Departments maintain records that show how the teacher assessed grades process operated, including the rationale for decisions in relation to individual marks/grades
- ensure that evidence is maintained across a variety of tasks to develop a holistic view of each student's demonstrated knowledge, understanding and skills in the areas of content taught
- put in place recording requirements for the various stages of the process to ensure the accurate and secure retention of the evidence used to make decisions
- comply with our obligations regarding data protection legislation
- ensure that the grades accurately reflect the evidence submitted
- ensure that evidence is retained electronically or on paper in a secure centre-based system that can be readily shared with our awarding organisations
- ensure that the Head of Centre and the Examinations Manager have knowledge of and access to the location of the evidence, in order to support external sampling processes and the post-results appeals process.

Authenticating evidence

D. Authenticating evidence

This section of our Centre Policy details the mechanisms in place to ensure that teachers are confident in the authenticity of evidence, and the process for dealing with cases where evidence is not thought to be authentic.

- Robust mechanisms, which will include moderation within the subject department, will be in place to ensure that teachers are confident that work used as evidence is the students' own and that no inappropriate levels of support have been given to students to complete it, either within the centre or with external tutors.
- It is understood that awarding organisations will investigate instances where it appears evidence is not authentic. We will follow all guidance provided by awarding organisations to support these determinations of authenticity.
- Heads of Department should seek guidance from the Examinations Manager where they are unsure whether malpractice or misinterpretation may have occurred.

Confidentiality, malpractice and conflicts of interest

A. Confidentiality

This section details the measures in place in our centre to maintain the confidentiality of grades, while sharing information regarding the range of evidence on which the grades will be based.

- All staff involved will be made aware of the need to maintain the confidentiality of teacher assessed grades.
- All teaching staff will be briefed on the requirement to share details of the range of evidence on which students' grades will be based, while ensuring that details of the final grades remain confidential.
- Relevant details from this Policy, including requirements around sharing details of evidence and the confidentiality requirements, will be shared with parents/guardians.

B. Malpractice

This section details the measures in place in our centre to prevent malpractice and, where that proves impossible, to handle cases in accordance with awarding organisation requirements.

- Our general centre policies regarding malpractice, maladministration and conflicts of interest have been reviewed to ensure they address the specific challenges of delivery in Summer 2021.
- All staff involved have been made aware of these policies and have received training, as necessary.
- All staff involved will be made aware of the specific types of malpractice which may affect the Summer 2021 series including:
 - breaches of internal security
 - deception
 - improper assistance to students
 - failure to appropriately authenticate a student's work
 - over direction of students in preparation for common assessments
 - allegations that centres submit grades not supported by evidence that they know to be inaccurate
 - centres enter students who were not originally intending to certificate a grade in the Summer 2021 series
 - failure to engage as requested with awarding organisations during the External Quality Assurance and appeal stages
 - failure to keep appropriate records of decisions made and teacher assessed grades.
- The consequences of malpractice or maladministration as published in the JCQ guidance: [JCQ Suspected Malpractice: Policies and Procedures](#) and including the risk of a delay to students receiving their grades, up to, and including, removal of centre status have been outlined to all relevant staff.

C. Conflicts of Interest

This section details our approach to addressing conflicts of interest, and how we will respond to such allegations.

- To protect the integrity of assessments, all staff involved in the determination of grades must declare any conflict of interest such as family relationships with students whose grades they are assessing; The Examinations Manager must keep a record of such declarations.
- Where a Head of Department is responsible for assessing the grades of a family member, the SLT Lead for that subject should be involved in the final decisions, having regard to the evidence of the student's achievement in that subject.
- The Head of Centre will take appropriate action to manage any conflicts of interest arising with centre staff in accordance with the JCQ documents - [General Regulations for Approved Centres, 1 September 2020 to 31 August 2021](#).
- We will ensure that the existence of any potential conflicts of interest is acknowledged when dealing with reviews and appeals.

Private candidates

A. Private Candidates

- Longsands is not submitting grades for any private candidates previously unknown to the school.
- Where an entry has been made for an ex-student of Longsands or for a subject not specifically taught at Longsands, a substantial body of validated evidence will be required in order to assess a grade; this may include the candidate sitting an assessment in the subject at Longsands.

External Quality Assurance

A. External Quality Assurance

This section outlines the arrangements we have in place to ensure the relevant documentation and assessment evidence can be provided in a timely manner for the purposes of External Quality Assurance sampling, and that staff can be made available to respond to enquiries in a timely and effective way.

- All staff involved have been made aware of the awarding organisation requirements for External Quality Assurance as set out in the **JCQ Guidance**.
- All necessary records of decision-making in relation to determining grades have been properly kept and can be made available for review as required.
- All student evidence on which decisions regarding the determination of grades has been retained and can be made available for review as required.
- Instances where student evidence used to decide teacher assessed grades is not available, for example where the material has previously been returned to students and cannot now be retrieved, will be clearly recorded on the appropriate documentation.
- All staff involved have been briefed on the possibility of interaction with awarding organisations during the different stages of the External Quality Assurance process and can respond promptly and fully to enquiries, including attendance at Virtual Visits should this prove necessary.
- Arrangements are in place to respond fully and promptly to any additional requirements/reviews that may be identified as a result of the External Quality Assurance process.
- Staff will be made aware that a failure to respond fully and effectively to such additional requirements may result in further action by the awarding organisations, including the withholding of results.

Results

This section of our Centre Policy outlines our approach to the receipt and issue of results to students and the provision of necessary advice and guidance.

A. Results

- All staff involved will be made aware of the specific arrangements for the issue of results in Summer 2021, including the issuing of A/AS, BTEC, GCSE and vocational results in the same week, specifically 10th and 12th August 2021.
- Arrangements will be made to ensure the necessary staffing, including exams office and support staff, to enable the efficient receipt and release of results to our students.
- Arrangements will be in place for the provision of all necessary advice, guidance and support, including pastoral support, to students on receipt of their results.
- Such guidance will include advice on the appeals process in place in 2021 (see below).
- Appropriate staff will be available to respond promptly to any requests for information from awarding organisations, for example regarding missing or incomplete results, to enable such issues to be swiftly resolved.
- Parents/carers will be made aware of arrangements for results days.

Appeals

This section of our Centre Policy outlines our approach to Appeals, including Centre Reviews, and subsequent appeals to awarding organisations. to ensure that they are handled swiftly and effectively, and in line with JCQ requirements.

A. Appeals

- The Examinations Manager, The Data Manager and the Head of Centre will coordinate the response to post-results appeals, with input from senior colleagues as appropriate.
- All staff involved will be made aware of the arrangements for, and the requirements of, appeals in Summer 2021, as set out in the **JCQ Guidance**.
- Internal arrangements will be in place for the swift and effective handling of Centre Reviews in compliance with the requirements.
- All necessary staff will be briefed on the process for, and timing of, such reviews, and will be available to ensure their prompt and efficient handling.
- Learners and their parents or carers will be appropriately guided as to the necessary stages of appeal.
- Arrangements will be in place for the timely submission of appeals to awarding organisations, including any priority appeals, for example those on which university places depend.
- Arrangements will be in place to obtain the written consent of students to the initiation of appeals, and to record their awareness that grades may go down as well as up on appeal.
- Appropriate information on the appeals process will be provided to parents/carers.